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CONTROL COMPONENTS PTY LTD:

Safety Policy (2026)

Control Components Pty Ltd (CCPL) recognises the importance of safety in all the various business activities it engages in. We commit to provide our staff with a safe, healthy and injury free workplace for our employees, visitors, suppliers and customers.

Through the application of our independently assessed and collaboratively developed ***Occupational Health and Safety*** (OH&S) system we aim to set and continually challenge health and safety objectives and targets. Our broader goal is to protect the individuals (& environment) that may be affected by the company's work.

In order to achieve this we will strive to:

- Provide strong management leadership and promotion of a workplace culture where OH&S is an integral consideration in all our work and where protection of health and safety is everyone's responsibility
- Supply staff with all required or requested Personal Protective Equipment (PPE)
- Provide appropriate resources to enable the continued maintenance and improvement of CCPL OH&S systems.
- Comply with all relevant OH&S laws and regulations that apply to CCPL and our business
- Limit usage of CCPL machinery and vehicles (including forklift) to staff licenced and trained to do so
- Supply training and the availability to qualify for certification, to ensure employees understand their OH&S obligations and are competent to undertake every task in their job description whilst understanding any risk to health and safety
- Continually apply a risk management approach to identify OH&S hazards associated with work activities and our work environment, to develop relevant controls and management of any hazards
- Encourage active participation, consultation and co-operation of all employees in developing measures and identifying risks to improve OH&S
- Monitor, review and reporting on OH&S outcomes towards a goal of zero harm to staff

We believe that whilst everyone has responsibility for their own safety, we each play a critical role in the safety of working around us – either within CCPL or ancillary to our works.